

AC - 061

## NAF PAY SYSTEM

### PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 6, 2003 were as follows: Average increases of 22 cents (2.9 percent) for Level 1 and 30 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

#### SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	512	7.48	12.38	6.00
CASHIER-CHECKER	502	7.03	12.50	5.15
CUSTOMER SERVICE ASST	95	7.67	10.64	5.73
OFFICE CASHIER	42	9.37	12.51	6.80
RECREATION ATTENDANT	51	7.34	12.05	5.15
DESK CLERK	164	7.55	9.76	6.25
<b>NF-2</b>				
STORE DETECTIVE	18	9.24	12.83	7.89
HEAD CUST SERV ASST	50	9.30	13.55	7.25
PAYROLL CLERK	8	10.28	10.72	10.00
SECRETARY	7	8.88	10.08	8.01
ACCOUNTING TECHNICIAN	32	9.85	13.20	7.80
<b>NF-3</b>				
DEPARTMENT MANAGER	87	11.27	15.31	6.88
EXECUTIVE SECRETARY	9	11.87	15.39	9.01
BOOKKEEPER	15	12.83	15.00	11.26

WAGE AREA : #061 Brevard, Florida  
ORDER DATE : October 1, 2003  
SURVEY : #019/019-34